

# The Payroll Game Changer Conference

Auckland 25 - 26 Feb 2016



Ideas, tools and techniques to grow your payroll skills, add value and change the game for your business!

## What happened in 2016?



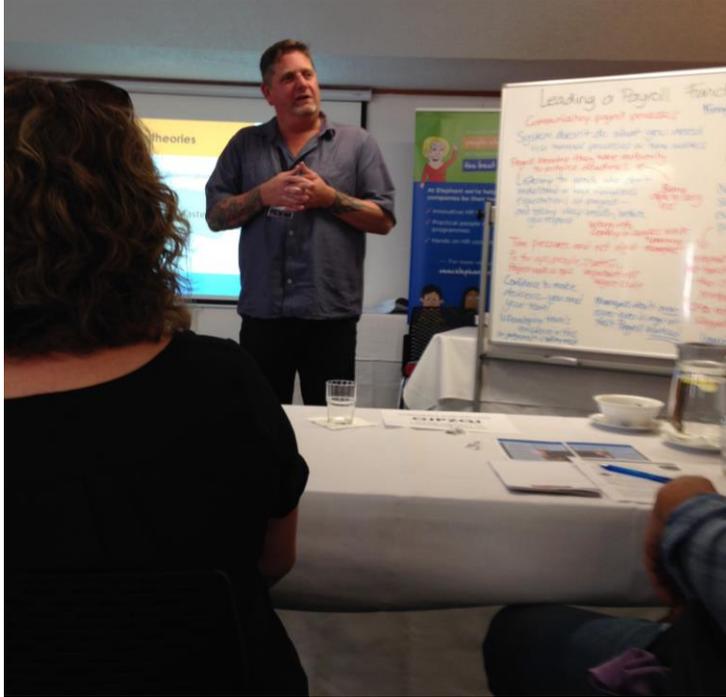
Angela Cameron from Consult Recruitment gave us a Market Scan – what's happening with the payroll job market this year? How can you find good people for your team?



Tueila Clifford shared what you should be considering with payroll software systems and how Workday has been implemented at Fletcher Building.



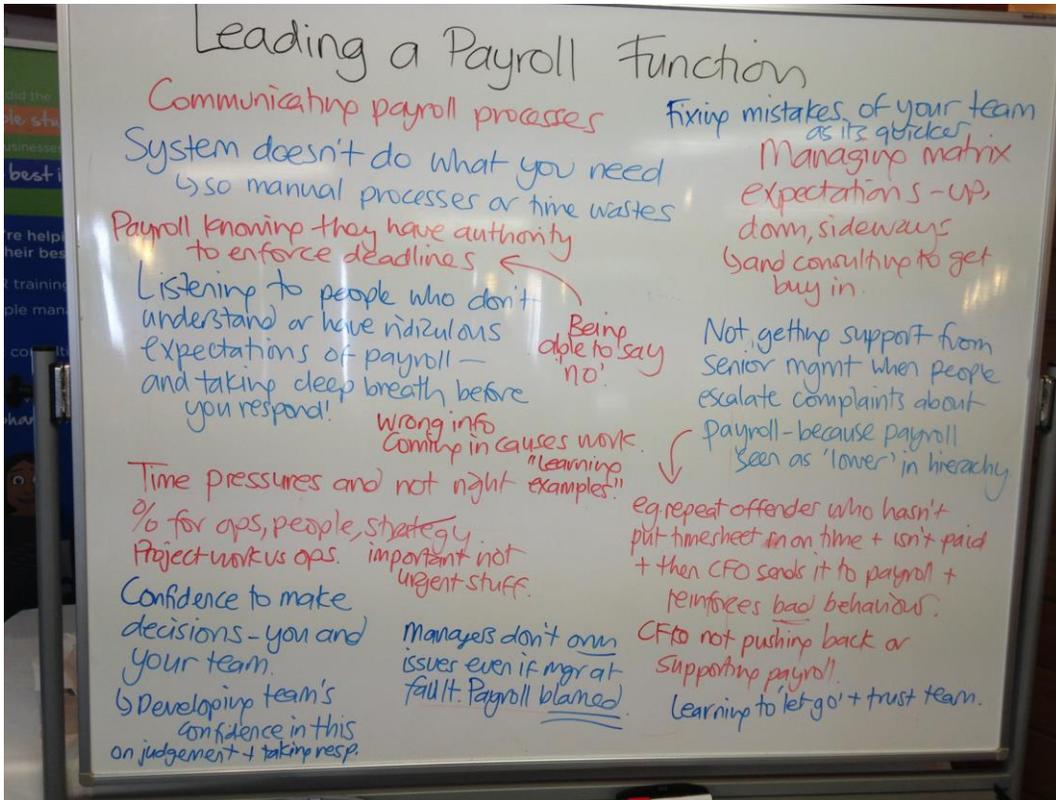
Discussions take place about payroll career paths and challenges faced.



Michael Ross from Victoria University talks about leading a payroll function, and his lessons learned.



Ruth Moody, Payroll Manager at Harvey Norman talks about sick leave provisions in the Holidays Act and how they apply these at Harvey Norman



Bobbie Hanlon, Payroll Manager at Sanford talks about centralized vs decentralized payroll functions





Our panel of Janine Cooksley, Head of Payroll at Westpac, Meredith Crone from TimeFiler and Catriona Knapp from Staples Rodway talked about different challenges with the Holidays Act, and tips and techniques to ensure compliance. They also answered a raft of questions asked by our audience!



Gillian Service from MinterEllison discussed legal issues around paying bonuses, and whether these should have holiday pay attached or not.



Alan Reid talked about BAPS and what a Labour Inspector will look at when assessing if leave or public holidays have been paid correctly.



# Our presenters



**Anna Sefuiva, Payroll Consultant, Fletcher Building**

Anna's payroll career includes roles as Senior HR Manager, Workforce Solutions at IAG where she led high performing HR teams who delivered successful strategic HR initiatives and high levels of operational excellence, Finserv and Fletcher Building.



**Bobbie Hanlon, Payroll Manager, Sanford**

Bobbie has extensive experience in Payroll with roles at Datacom, ManTrack, Tempus Fugit and the last 8 years with Downer NZ. She has recently moved to being Payroll Manager at Sanford.



**Catriona Knapp, Associate Director, Staples Rodway**

Catriona has been a specialist presenter for the NZ Governments Enterprise Training Programme for SME's, has facilitated workshops for the Chartered Accountants Australia and New Zealand Institute (CAANZ) and lectures for the University of Auckland.



**Gillian Service, Employment Law Partner, Minter Ellison**

Gillian is an internationally recognised employment law specialist, with significant experience practicing in top tier law firms in Scotland, England and NZ. She covered bonus and remuneration issues.



**Lydia Baines, HR Systems and Payroll Manager, Turners & Growers**

Lydia's payroll career includes roles at AsureQuality, Carter Holt Harvey and Bunnings. She has been with Turners & Growers for the last year and will be speaking on how to set KPI's for your payroll team.



**Meredith Crone, BDM, Timefiler**

Meredith has been involved in the software industry for over 15 years with Payroll, eRecruitment and specialist Time and Attendance software. She's worked in account Management to Business Development and will be presenting on payroll efficiency.



**Ruth Moody, Payroll Manager, Harvey Norman**

Ruth has worked in both inhouse and payroll consultancy starting her career as a Payroll & HR Admin at JackLinks and Payroll Manager at KeyLink Payroll Services before moving to her current role. She talked about sick leave issues.



**Michael Ross, HR & Payroll Technology Manager, VUW**

Michael's payroll career has taken him through roles with Telstra Corporation, ANZ (where he was part of the team transitioning payroll to Melbourne and then to Wellington) and currently Victoria University of Wellington.



**Alan Reid, Labour Inspector, Ministry of Business Innovation and Employment.**

Alan joined our panel to discuss what issues he sees as a Labour Inspector and answered some of the questions around how to apply the Holidays Act.



**Angela Cameron, Director, Consult Recruitment**

Angela is a Chartered Accountant but found that recruitment was her passion. When she started Consult, her focus was simple: It's about personal relationships: connecting great people with great people. She will talk about what's happening in the payroll market.



**Teuila Clifford, Payroll Manager, Fletcher Building**

Teuila started her payroll career as Business Solutions Manager with Datacom for 10 years before moving to Auckland Council, first as Payroll Systems Manager and then Payroll Manager. She was with Auckland Council during the super city merger! She is now Payroll Manager at Fletcher Building and will talk about Workday and the impact this will have on payroll.